

DR. SUSAN WRIGHT

I am President of The Coaching Project, a Canadian firm specializing in executive coaching, leadership and community development, and adult education. I have spent forty years working with a wide variety of corporate, government and non-profit organizations on projects from small-scale international community improvements to implementing a new leadership culture for an entire global company. My expertise is in individual and organizational change particularly in relation to leadership.



Some of my corporate clients have included Johnson & Johnson, MDS, AEGON, Franklin Templeton, Citigroup, CBC, Nationwide Enterprise, New York Life, West Group Publishing, Dial, Husky, and Minto.

I currently lead personal development workshops on developing consciousness, the art of dying, racial injustice and dark night transformations. I was the Training Director for the inaugural Certificate in Professional Coaching program at Simon Fraser University. For ten years, I was on the faculty of the Executive MBA program with Athabasca University. For five years, I was a Program Director for the Professional Coach Certification Program at the Hudson Institute of Coaching in Santa Barbara. I was a part-time Assistant Professor in the Faculty of Environmental Studies at York for eight years.

I am the former Corporate Vice President of Human Resources at Ontario Hydro where I played a central role in business change strategy and leadership development for eight years. Previously, I was the Director of Organization Change and Leadership Development at Manulife. I have taught and consulted internationally in Malaysia, Africa, Europe, the Caribbean, China, Peru and Australia.

I hold a Doctorate in Education from the University of Toronto focusing on Leadership in Turbulent Times and a Master's in Environmental Studies from York University focusing on Organization Design and Change. I have been a Master Certified Coach (MCC) of the International Coaching Federation. I hold a Certificate in Integral Theory from John F. Kennedy University and I am a Certified IONS Conscious Aging Facilitator.

I have written and spoken extensively in my field and authored three books:

Dark Night: Reclaiming the Discarded Other on the Journey to Wholeness. TCP Publications, Vancouver, 2020.

Leadership Alchemy: The magic of the Leader Coach, with Carol MacKinnon. TCP Publications, Toronto, 2003.

Also published in Spanish as *Alquimia de liderazgo: La magia del lider coach*, by Universidad Peruana de Ciencias Aplicadas (UPC), Lima, 2011.

Learning Works: Searching for organizational futures, with David Morley. ABL Group, York University, Toronto, 1989.

Leadership Alchemy was named one of the Top Ten Business Books of 2005 by the National Post.

I am also the author of a number of published book chapters, articles and monographs. For example:

Dark Night: Navigating Turbulent Change Guidebook, with Carol MacKinnon, 2020.

Healing our Broken World: Becoming One with the Other Guidebook, 2020.

Dying to Live: A Sacred Conversation. Course Handbook & Reference Guide, with Amy Phillips, 2016.

Coaches as Leaders: A Call for Social Action. TCP Publications, ISBN 978-0- 9733260-1-7, 2007. 2012.

The Leader as Coach: Creating high performance in change, in *Leadership Compass*, The Banff Centre, 2004.

Dowagers and Dreams: Coaching Women's Later Career Stages, with Sue Griggs, in *Career Planning and Adult Development Journal*, Vol. 17, No. 1, 2001.

Portrait of My Mother as an Artist, in *Women and Environments*, Vol. 10, No. 4, 1988.

An Analysis of a Work Improvement Project at Air Canada, with Serge Lareau, in J.B. Cunningham & T.H Whyte, *Quality of Working Life; Contemporary cases*. Labour Canada, Catalogue Number L44-1169/83A, 1984.